



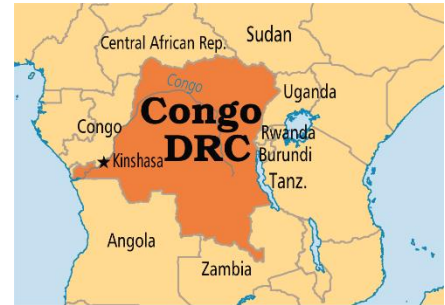
**ETHICAL & RESPONSIBLE
MINING & MINERAL TRADING**



Rise Africa & Shine has adopted a comprehensive Ethical & Responsible Mining & Mineral Trading Policy, which Statements are publicly available on its website.

CONFLICT MINERALS POLICY STATEMENT

- ❑ Conflict minerals are minerals mined in zones and countries where armed conflict and human rights abuses are rampant. The term typically refers to 3TG (Tungsten, Tantalum, Tin and Gold) – that are mined in the Eastern Region of the Democratic Republic of the Congo (DRC).



- ❑ Rise Africa & Shine is committed to ensuring that all its mined or traded minerals are neither directly nor indirectly linked to financing armed groups in the Democratic Republic of Congo and bordering countries.
- ❑ The minerals we export are primarily the minerals that we will be mining in our mining facilities across the African Tropical Belt.

SUPPLY CHAIN POLICY STATEMENT

- ❑ We have established clear expectations towards our direct partners and perform supply chain due diligence following the processes and procedures set forth in the Organisation for Economic Co-operation and Development (OECD) and Dodd-Frank Act's Due Diligence and Guidance
- ❑ Through our Blockchain Platform, stakeholders can track and trace the origin of our minerals across our supply chain up to the mine, following the template developed by the Responsible Minerals Initiative and the Guidelines of OECD and Dodd-Frank Act.

LOCAL SUPPLIERS' DUE DILIGENCE POLICY STATEMENT

- ❑ To promote the local mining economy, we will buy from time-to-time precious metals and stones and minerals from Local Legitimate Miners. We will engage with them to ensure that they are aware of the Due-Diligence and Compliance Rules and the implications for them as suppliers to our Holding and its Subsidiaries.
- ❑ If any external business partners have challenges with our compliance expectations, we engage them to be part of the solution by addressing the challenging issue, including preventing or mitigating the adverse impact. If compliance solution fails, we will terminate the relationship with such partners.

SUSTAINABILITY POLICY STATEMENT

As it is clearly articulated on our website, we implement a Four-Pronged Sustainability Program:

- ❑ **DEVELOPMENTAL IMPACT**

To achieve the most developmental impact, all our mining sites will be integrated into the Agro-Ecosystem and produce food for local, national, and international markets.

- ❑ **ENVIRONMENT RESPONSIBILITY**

To maintain a healthy environment and support thriving communities around our mining sites is our commitment:

- Our mineral treatment and processing are environment-friendly, and any chemicals used in our refining systems and minerals washing plants have a technological-controlled impact on the environment.



- We promote an environmental stewardship by using resources wisely especially by preventing any water pollution and misuse of energy in all our mining and mineral processing operations.
- We are committed to post-mining restoration aiming at the rehabilitation of the land biodiversity.

❑ SOCIAL RESPONSIBILITY

Our social responsibility system is articulated on the protection of the integrity of society and strive to maintain the reputation of good corporate citizen and neighbor in all the jurisdictions in which we operate. We are particularly committed to improving the lives of children by supporting education.

❑ SAFETY & HEALTH

Our priority is our people. Their health and well-being come first, and we do whatever it takes to innovatively to keep our employees safe, well, and out of harm.

HUMAN RIGHTS STATEMENT

- ❑ We respect the human rights of all persons in the communities in the jurisdictions in which we operate our mining and mineral processing along with all laws applicable in that jurisdiction.
- ❑ We strongly support the U.N. Guiding Principles for Business and Human Rights which respects and honors the International Bill of Human Rights (i.e., Universal Declaration of Human Rights and the International Covenants on Economic, Social and Cultural Rights and Civil & Political Rights) and the International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work.

- ❑ At corporate level, we strive to promote a work environment of confidence and trust that fosters open communication and supports employees in reporting potential violations. Retaliation of any kind is inconsistent with our values of integrity and trust and is vehemently not tolerated.

- ❑ Our commitment to our employees includes our Employee Rights Policy which upholds and respects International Labor Standards. We will not knowingly condone or contribute to adverse human rights impacts caused by the actions of any business partners.



- ❑ We are committed to equal opportunities in employment and never engage in any form of unlawful discrimination. We follow all related laws in our employment decisions (such as recruiting, hiring, training, salary, and promotion). We do not discriminate against individuals based on race, color, gender, age, national origin, religion, sexual orientation, gender identity or expression, marital status, citizenship, disability, veteran status, HIV/AIDS status, or any other legally protected factor.

TAX POLICY STATEMENT

- ❑ As a global company, Rise Africa & Shine openly determines where activities take place, where profits are earned, and consequently, where taxes should be transparently paid. We maintain the highest level of financial and tax reporting compliance and disclosure everywhere we operate.
- ❑ We follow the World Trade Organization, OECD, European Union, and other applicable guidelines regarding indirect taxes such as consumption taxes (GST and VAT) and customs duties.

- ❑ Where tax incentives are made available by governments, we implement them in line with the relevant statutory, regulatory, or administrative framework. We strive to maintain constructive and sustainable working relationships with governments and fiscal authorities.

ANTI-MONEY LAUNDERING POLICY STATEMENT

- ❑ Money laundering is generally defined as engaging in acts designed to conceal or disguise the true origin of criminally-derived funds so that the unlawful proceeds appear to have derived from legitimate origins or constitute legitimate assets.
- ❑ Rise Africa & Shine has a zero-tolerance policy towards Money Laundering. As per requirements of the Proceeds of Crime Act 2002, the Terrorism Act 2000, and the Money Laundering Regulations 2007, Rise Africa & Shine has established internal procedures to prevent the use of its mining and mineral processing transactions for money laundering.
- ❑ Concurrently, we expect all our suppliers and contractors to comply with equivalent principles to those set out in our Policy Statements for Ethical & Responsible Mining and Mineral Processing.

**The Foregoing Ethical & Responsible Mining & Mineral Trading are the
Bedrock of our Mining Operations & Mineral Trading across Africa.**

